

Gathering information on employee satisfaction, this survey focuses on how employees feel about their job description, position within the company, relationships with colleagues and superiors, advancement opportunities, and overall satisfaction.

This survey asks questions about your experience working for The Company. It starts and ends with some questions about your satisfaction with various aspects of work and contains other questions about how you think and feel about The Company. Thank you for sharing your opinions.

How much contact do you have with your direct supervisor?

None
 A Little Bit
 Some
 A Lot
 Very Much

In an average week, approximately how much time do you spend in person with your direct supervisor?

In an average week, how many separate encounters or meetings do you have with your direct supervisor?

In an average week, approximately how many phone calls do you receive from or make to your direct supervisor?

In an average week, approximately how many emails do you receive from or send to your direct supervisor?

Would you say that your relationship with your direct supervisor is positive or negative?

Very Negative
 Negative
 Somewhat Negative
 Somewhat Positive
 Positive
 Very Positive

Do you feel that your direct supervisor generally has the best interest of the company and its mission in mind?

Yes
 No

Please indicate how often your direct supervisor shows the following characteristics:

	Not At All	Rarely	Sometimes	Most of the Time	All of the Time
Professionalism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Efficiency	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Competence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Business Knowledge	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Conflict Resolution	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Fairness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to Motivate	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Constructive Criticism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Good Communication Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Is your direct supervisor receptive to constructive criticism?

- Yes
 No

Do you feel comfortable going to your direct supervisor with any problems or issues?

- Yes
 No

Have you ever asked your direct supervisor to help you resolve a problem or an issue?

- Yes
 No

If you have any suggestions for how your direct supervisor could be more effective, please share them below.

Now, we will ask about your experiences with upper management. Upper management is defined as any party/parties who manage your direct supervisor.

Have you had any contact with upper management (other than reading company-wide press releases written by upper management)?

- Yes
 No

How much contact do you generally have with upper management?

- None A Little Bit Some A Lot Very Much

In an average month, approximately how much time do you spend in person with upper management?

In an average month, how many separate encounters or meetings do you have with upper management?

In an average month, approximately how many phone calls do you receive from or make to upper management?

In an average month, approximately how many emails do you receive from or send to upper management?

Please indicate what type of contact you have ever had with upper management at The Company. Select all that apply.

- One-on-one meeting
- Group meeting
- One-on-one phone call
- Group/conference phone call
- Direct email
- Mass-distribution email
- Personal/social contact
- Other (please specify)

Would you like to have more or less contact with upper management?

- Much Less Contact
- Less Contact
- About Same Amount of Contact
- More Contact
- Much More Contact

Has your contact with upper management been generally positive or negative?

- Very Negative
- Negative
- Somewhat Negative
- Somewhat Positive
- Positive
- Very Positive

In which department do you work?

- Department 1
- Department 2
- Department 3
- Department 4
- Department 5

How many years have you been with The Company?

- Less than a year
- 1 - 3 years
- 4 - 6 years
- More than six years

What is your gender?

- Male
- Female